



JOB DESCRIPTION

Bilingual Community Health Worker- Spanish/ English

Job Summary & General Responsibilities

IRIS has a need for full-time bilingual community health worker. Working within the Services for Undocumented Neighbors and the Health & Wellness department, and in collaboration with several other IRIS staff members, the community health worker will support community-based activities that will increase mental health literacy, access to services, communication, and engagement in New Haven communities with a large Latinx presence.

Specific Duties

- Develop trusting relationships with Latinx community members by providing support, advocacy, and linkage to local resources
- Meet with community members in their preferred locations (i.e., home, faith-based organization, other community-based setting)
- Facilitate lower risk referrals to community-based mental health organizations with the capacity to serve Spanish-speaking individuals
- Support linkage and engagement to community-based mental health organizations for people presenting with higher risk concerns
- Deliver mental health education presentations to Latinx faith-based leaders, community members, and families
- Facilitate communication between community members, families, and local community-based and faith-based organizations
- Support health, mental health and wellness related activities that promote access to care among people served in their home organization
- Contribute to health and mental health related digital communication strategies
- Integrate and work alongside home organization's staff and team
- Attend required trainings and meetings for CHW program
- Timely and complete submission of required documentation
- perform other duties as requested to the JD

Requirements

- Bilingual- Spanish/ English required
- High school diploma or GED. Bachelor's degree in public health, health education, or a related field preferred
- Organizational and communication skills
- Experience with community outreach and engagement preferred
- Strong understanding of culturally sensitive therapy, commitment to anti-racism and the mission of IRIS
- Ability to work collaboratively with multiple people and programs within IRIS

Ideal candidates will have

- Ability and willingness to work independently and on a multidisciplinary team
- Knowledge of greater New Haven community resources preferred
- Ability to utilize Google Workspace and Microsoft 365
- Experience working in public health or social work
- Experience serving immigrant populations

Amount of travel and other special conditions or requirements: Travel to community-based sites will be required.

Reports to CHWs will report to their home organization's site supervisor. They will join the CT Latino Behavioral Health System (LBHS) team and attend monthly meetings with LBHS clinical staff.

Compensation The salary range for this position is \$48,000- \$49,600 per year.

Benefits Health, vision, dental insurance. Life insurance. Short- and long-term disability insurance.
Vacation (3 weeks / year), Personal days (3 days/ year), sick leave (12 days/ year), holidays per IRIS schedule (currently 12 days/ year). 403b retirement plan after 1 year of employment

Candidates must be fully vaccinated against COVID-19 and comfortable coming into contact with other people.

In submitting an application for employment, the applicant grants IRIS permission to check references as well as question anyone who might be familiar with the candidate's job performance.

To apply, send an email to Director of Resettlement Services, at humanresources@irisct.org with the following:

- A subject line that says "CM: [Candidate first and last name]"
- A cover letter
- An attached resume

The position is available immediately and we are looking to fill it as quickly as possible. Applications will be reviewed in the order they are received and until the position is filled.