



JOB DESCRIPTION

Supportive Therapy Clinician

Job Summary & General Responsibilities

IRIS has a need for full-time or part-time in-house mental health expertise. Working within the Health & Wellness department and in collaboration with several other IRIS staff members, the clinician plays a key role in ensuring that Afghan co-sponsored clients and Ukrainian clients access the mental health care they need. The Clinician accepts self-referral, referrals from IRIS staff, and medical professionals. The Clinician offers one on one counseling, with interpretation if needed, and refers clients to other long-term mental health care providers as appropriate.

Specific Duties

- Maintain list of eligible clients with some degree of priority (waiting list), as needed
- Meet with clients to conduct urgent assessments and recommend follow up action
- Prepare for counseling sessions including coordinating logistics with clients and interpreters
- Provide sessions in-person via home visits/ office or virtually
- Meet with clients individually in order to develop an action plan and maximize adaptive coping skills
- Maintain coordination of care with IRIS case managers and medical professionals
- Serve as resource to IRIS staff and partners such as co-sponsors as needed when assisting clients needing mental health support
- Contribute to narratives, data reports, and other reports as requested
- Build and maintain ongoing partnership with healthcare partners and curate a list of resources/ referrals
- Represent IRIS in the community to organizations, and clinics interested in learning about refugee and immigrant health.
- Other tasks as requested by Health & Wellness Manager or Director of Resettlement

Requirements

- Active license in one of the following: Clinical Social Work, Marriage and Family Therapist, Psychologist, Professional Counselor, Psychological Associate, Advanced Nurse Practitioner, Psychiatrist

- Master's degree in mental health, counseling, therapy, psychology, or social work
- Experience in one-on-one direct counseling or groups
- Experience and/or ability and willingness to use in-person and phone interpreters during sessions
- Understanding of basic therapeutic models such as: Cognitive Behavioral Therapy, Humanistic Therapy, Integrative/Holistic Therapy, Mindfulness
- Strict adherence to the ethical standards of the profession - Code of Ethics compliant
- Strong understanding of culturally sensitive therapy, commitment to anti-racism and the mission of IRIS
- Ability to work collaboratively with multiple people and programs within IRIS

Ideal candidates will have

- Experience working in public health or social work
- Experience serving immigrant populations
- The ability to speak another language, especially Ukrainian, Russian, Pashto, Dari/Farsi

Reports to Health & Wellness Manager

Benefits: Health insurance (health, dental, vision) is available to regular employees working 30 hours or more. PTO, vacation and sick leave. Holidays are per IRIS schedule. Eligible for 403b retirement plan after 1 year

Compassion: This is a full time position the Salary range for this position is \$29 - \$30 per hours.

Currently the IRIS office is open by appointment only and only to people who are fully vaccinated against COVID-19. IRIS is currently encouraging all staff to work remotely as much as possible.

Candidates must be fully vaccinated against COVID-19 and comfortable coming into contact with other people.

To apply, send an email to Senior Director of Human Resources, at humanresources@irisct.org as soon as possible with the following:

- A subject line that says "Supportive Therapy Clinician"
- A cover letter
- An attached resume

Applications will be reviewed in the order they are received and until the position is filled.