Job Announcement

Assistant Teacher - Wilson Library Family Literacy Program
(Part-time)

IRIS (Integrated Refugee & Immigrant Services, Inc. [www.irisct.org]) is a dynamic refugee resettlement agency with offices in New Haven and Hartford, CT. IRIS serves people from all over the world who have fled persecution in their home countries to start new lives and become self-sufficient, contributing members of their new communities. While IRIS has traditionally focused on helping refugees, it is increasingly serving our undocumented neighbors and other immigrants as well.

IRIS is looking to hire a caring assistant to work alongside the Family Literacy Lead Teacher with the young children and mothers enrolled in the Wilson Library Family Literacy Program, which is held at the Wilson Library, 303 Washington Avenue, New Haven. This program is a collaboration between IRIS, New Haven Adult & Continuing Education Center, and the Collective for Refugee and Immigrant Women’s Wellbeing (CRIW). This is a 7 hours/week, part-time position.

General Description

The Wilson Library Family Literacy Program serves to provide refugee women with quality English instruction and free childcare for their children. There are four aims of the program:

1. To provide a safe and welcoming environment for refugee women to study and learn English in order to build self sufficiency and create pathways to success for themselves and their families.

2. Provide a positive early education experience for young children that will help them to develop and grow.

3. Provide parent education programming that is reflective of the direct needs of the parents in the program.

4. Encourage and model early literacy practices for families through parent and child together (PACT) programs.

The Family Literacy Assistant Teacher will help facilitate daily programming for about 15 children between the ages of 6 months and 4.
Specific Duties

- Assist with implementing educational programming aligned with a curriculum designed for children of refugee and immigrant families in New Haven.
- Help organize daily art projects and enrichment activities designed for infants and toddlers.
- Assist infants and toddlers to transition from their mothers and encourage interactions with other children within the classroom.
- Help organize and facilitate parent education programs and parent and child together programs.

Priority will be given to applicants with the following qualifications:

- Experience working with young children
- A positive “can-do” attitude and a calm, kind demeanor
- Good communication and people skills
- Ability to communicate in English
- Proficiency in another language preferred (especially Pashto)
- Ability to work collaboratively with multiple people
- A commitment to anti-racism, cultural humility, and the mission of IRIS

Supervised by: Manager of Early Childhood and Adult Education

Regular Hours: 10:00 - 12:30 on Monday & Wednesday; 11:30 - 1:30 on Thursdays

Calendar: The program will follow the New Haven Adult Education Center calendar which runs September through May. This position will start mid September. (34 weeks total)

Compensation: $15 - per hour

To apply, send an email to our Manager of Early Childhood and Adult Education at humanresources@irisct.org as soon as possible with the following:

- A subject line that says “Wilson Library Family Literacy Assistant Teacher—YOUR NAME”
- A cover letter
- An attached resume with three professional references

Applications will be reviewed in the order they are received and until the position is filled.